

Headquarters U.S. Air Force

Integrity - Service - Excellence

GUIDELINES FOR 3849/T-ODP COMMENTS



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OVERVIEW

- **Purpose of AF 3849**
 - **Guidelines for filling out AF 3849**
 - **Helpful/Unhelpful Comments**
- **Purpose of T-ODP**
 - **Guidelines for filling out T-ODP**
 - **Helpful/Unhelpful Comments**



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Purpose of AF 3849

- **AF 3849 is used for recommendations to a particular program. It is a snapshot of an officer's career as it pertains to the program which he/she is applying**
- **It's a tool for the officer to describe what program and why he or she should be selected**
- **It is an avenue in which the senior rater ranks this officer, describes why this officer should attend, and how this program fits into the officer's overall developmental plan**



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Guidelines for filling out AF 3849

- **Stratify the officer**
- **Address officer availability**
- **Give push for a particular school/s and how it/they will benefit the officer and Air Force long-term**
- **Give a Post-IDE/SDE assignment recommendation**



Helpful Comments

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Name: **CAT** **0**

Yr Grp: **91** **CORE:** **13B** **SCORE** **0**

Select: **FALSE** **RTDM:** **NOT APPLICABLE** **TOS - Jun '05** **0**

Re-Val: **FALSE** **On Assignm ent:** **0**

CC **0**

Senior Rater Information:
BG
Unit:
Phone:

SR Stats (IDE)	Eligible	Nominat ed	Percent	USAF Averag e
Selects:	4	2	50%	69%
Candidates:	41	10	24%	22%

Vector: Keep on command track with in-residence IDE; maximize joint/combined ops experience at sister service school.

Rationale: Exceptional breadth of tactical/ops experience. Continue professional development emphasizing joint/strategic doctrine. Outstanding record with clear grasp of airpower employment--great choice for IDE.

Comments: My #6/45 candidates. Combat-tested airpower expert! Proven leadership mettle as DO at high-threat site in Iraq for extended period. Exactly what the AF needs for senior command/staff. IDE now, joint duty, then command.

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Helpful Comments

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Select:	FALSE	BTDM:	NOT APPLICABLE	TOS - Jan 05	0	
Re-Val:	FALSE	Rationale: Exceptional breadth of tactical/ops experience. Continue professional development emphasizing joint/strategic doctrine. Outstanding record with clear grasp of airpower employment--great choice for IDE.			0	
Senior Rater	Information:	Comments: My #6/45 candidates. Combat-tested airpower expert! Proven leadership mettle as DO at high-threat site in Iraq for extended period. Exactly what the AF needs for senior command/staff. IDE now, joint duty, then command.			USAFA Average	
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Helpful Comments

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Name:				CAT	0
Yr Grp:	86	CORE:	21A	SCORE	0
Select:	FALSE	RTDM:	NOT APPLICABLE	TOS - Jun '05	0
Re-Val:	FALSE			On Assignm ent:	0
				CC	0

Senior Rater Information:
Unit:
Phone:

SR Stats (IDE)	Eligible	Nominat ed	Percent	USAF Averag e
Selects:	2	1	50%	69%
Candidates:	8	4	50%	22%

Vector:	A must for any SDE. ICAF is the perfect ODP, then prioritize Naval, Air & Army War Colleges.
Rationale :	With Army IDE and AWC in coorespondence, ICAF is right choice for this premier logistician. Otherwise, send him to Naval, Army or Air War College.
Comment S	An exceptional leader and a must for SDE. A brilliant two time MX Sq/CC, Jim's proven time & again he's at top of his peer group. Perfect timing to attend SDE summer '05. Follow with critical joint logistics/AFMC job.



Helpful Comments

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Re-Val:	FALSE	Rationale: With Army IDE and AWC in coorespondence, ICAF is right choice for this premier logistician. Otherwise, send him to Naval, Army or Air War College.				0
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Unit:		Candidates:	8	4	50%	69%
Phone:						22%
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Unhelpful Comments

Name:				CAT	0
Yr Grp:	86	CORE:	21A	SCORE	0
Select:	FALSE	RTDM:	NOT APPLICABLE	TOS - Jun '05	0
Re-Val:	FALSE			On Assignment:	0
				CC	0

Senior Rater Information:

BG

Unit:

Phone:

SR Stats (IDE)	Eligible	Nominated	Percent	USAF Average
Selects:	6	5	83%	69%
Candidates:	31	3	10%	22%

Vector: AWC is a great fit for him.

Rationale: Lets keep his corporate knowledge in the "blue" education system.

Comments: He has worked in a pressure cooker here at Andrews. He has been directly responsible for the most visible aircraft in the world. Keep him moving with an AWC slot in 05.



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Unhelpful Comments

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Yr Grp:	Rationale: Lets keep his corporate knowledge in the "blue" education system.						NOT APPLICABLE	0
Select:	Comments: He has worked in a pressure cooker here at Andrews. He has been directly responsible for the most visible aircraft in the world. Keep him moving with an AWC slot in 05.						RTDM: NOT APPLICABLE TOS - Jun '05	0
Re-Val:	Information:						On Assignment:	0
Senior Rater			SR Stats (IDE)	Eligible	Nominated	Percent	USAF Average	
BG			Selects:	6	5	83%	69%	
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Unhelpful Comments

Name: CAT 0

Yr Grp: 0 CORE: 42G SCORE 0

Select: FALSE RTDM: NOT APPLICABLE TOS - Jun '05 0

Re-Val: FALSE On Assignment: 0

CC 0

Senior Rater Information:
Unit:
Phone:

SR Stats (IDE)	Eligible	Nominat ed	Percent	USAF Average
Selects:	3	3	100%	69%
Candidates:	13	13	100%	22%

Vector:	First: Air Command & Staff College; Second: AFIT
Rationale:	Immerse in air and space power studies at ACSC. Second best option invests in education for even higher return for our Airmen and commanders.
Comments:	Top candidate. Built AF station from decaying Army facility. Aggressive leadership stabilized workforce flustered by high ops tempo and intense Congressional scrutiny. Safeguarding our force. IDE then larger command.

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Unhelpful Comments

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Yr Grp:	Rationale:	Immerse in air and space power studies at ACSC. Second best option invests in education for even higher return for our Airmen and commanders.								0
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Re-Val:	Senior Rater Information:	SR Stats (IDE)	Eligible	Assigned	Percent	USAF Average				
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Purpose of T-ODP

- **The T-ODP is more than a dream sheet. If used correctly, it is a professional developmental roadmap for the officer**
- **Members may still express their location/personal desires, but T-ODP reviewers should map out at least the next 5 years for the officer...think strategically not the next job**



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Guidelines for filling out T-ODP

Before inserting comments, reviewers ask yourself these questions:

- **What is the officer's future potential**
- **Is the officer ready for more responsibility and if so at what level**
- **Does the officer require additional depth in AFSC or can they benefit from an additional skill pairing/broadening tour**
- **Does this officer have the potential to be a leader in your AFSC and if so what things will help mature the officer**



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Helpful Comments

- **Destined to be a commander in our business so being an ops officer is definitely a strong contender but timing is an important issue. My preference at this time is Air Staff NMCC then on the Joint Staff in J3 but be aware she meets her O5 board in 2005 Will do well anywhere we place. Passionate space operator...numerous experiences as indicated in her record. Will truly do well as a nuclear DO.**



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Helpful Comments

- **Awesome officer! Make top priority to select for IDE in-residence--AFIT PhD would definitely support her background and talent. Selection as a MSS/CC is a must. Extensive wing experience, along with broad Air Staff/AFPC time provide corporate and “in the trenches” knowledge for leadership of an MSS. Leadership, initiative and ability to perform warrant selection for our toughest personnel and manpower jobs, specifically those in command, joint and analysis areas. MAJCOM/JT--preferably close to the fight**
-

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Unhelpful Comments

- **Recommend assignment to position #10166379 at Whiteman AFB. This assignment would provide officer with significant experience needed to pursue flight test engineering & astronaut training.**
- **If an intermediate level job is not available in Colorado Springs, then recommend a C-Springs base-level leadership job or an overseas intermediate or base-level leading to Flt/CC or equivalent**

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QUESTIONS?

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